

Tabel 1

**Verklaring inzake de belangrijkste ongunstige effecten van beleggingsbeslissingen op duurzaamheidsfactoren.**

**Financial market participant:** Fair Capital Partners Vermogensbeheer BV

**Samenvatting (Summary)**

Fair Capital Partners Vermogensbeheer BV (FCP), LEI: 72450046NHXGOINQ7V98, houdt rekening met de indicatoren voor negatieve effecten op duurzaamheidsfactoren (PAI-indicatoren). Deze statement is de geconsolideerde statement op de indicatoren van FCP.

Dit statement inzake de indicatoren voor negatieve effecten op duurzaamheidsfactoren heeft betrekking op de periode 1 januari 2022 tot en met 31 december 2022.

FCP heeft gedurende 2022 niet gestuurd op deze indicatoren, maar is er wel impliciet rekening gehouden met een aantal PAI-indicatoren door het gebruik van de research van het Expertise Centrum Duurzaamheid (ECD) van ASN (onderdeel van de Volksbank NV). Zoals de in Tabel 1 genoemde indicatoren 1,2,3,4 en 14 zoals broeikasgasemissies (BKG), kostofvoetafdruk, BKG-intensiteit van ondernemingen, fossiele brandstoffen, controversiele wapens en uit Tabel 3: indicator 9 inzake mensenrechten. De aandelen model portefeuille wordt ingevuld met de door ECD aangeleverde beleggingsuniversa. Het kan echter zijn dat er definitie verschillen zijn met de definities van de SFDR en die door ECD gehanteerd worden.

De aandelenmodel portefeuille van FCP is tot op heden het enige product in de zin van art 9 SFDR van FCP. Dit document betreft danook de informatie over dit product. FCP heeft data verzameld en geeft per PAI-indicator een overzicht op basis van het gewogen gemiddelde van de 4 kwartalen 2022.

**Beschrijving van de indicatoren voor negatieve effecten op duurzaamheidsfactoren (PAI-indicatoren).**  
**(Description of principal adverse sustainability impacts)**

**Indicatoren die van toepassing zijn op investeringen in bedrijven waarin wordt geïnvesteerd**

**(Indicators applicable to investments in investee companies)**

Adverse sustainability indicator	Metric	Impact 2022	Explanation	Actions taken	
Tabel 1 : Klimaat- en andere milieu-indicatoren (CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS)					
Greenhouse gas emissions	1. GHG emissions (BKG-emissies)	Scope 1 GHG emissions	7.0392666 tons CO <sub>2</sub> e	Gewogen gemiddelde over 4 kwartalen 2022	Monitoring in BC
		Scope 2 GHG emissions	8.492064 tons CO <sub>2</sub> e	Gewogen gemiddelde over 4 kwartalen 2022	Monitoring in BC
		Scope 3 GHG emissions	275.41595 tons CO <sub>2</sub> e	Gewogen gemiddelde over 4 kwartalen 2022	Monitoring in BC
		Total GHG emissions	283.03094 tons CO <sub>2</sub> e	Gewogen gemiddelde over 4 kwartalen 2022	Monitoring in BC
	2. Carbon footprint	Carbon footprint	368.30798 tons CO <sub>2</sub> e / EUR M invested	Gewogen gemiddelde over 4 kwartalen 2022	Monitoring in BC
	3. GHG intensity of investee companies	GHG intensity of investee companies	750.96204 tons CO <sub>2</sub> e / EUR M revenue	Gewogen gemiddelde over 4 kwartalen 2022	Monitoring in BC

	4. Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	4.61 %	Belegging in Uponsor is flagged als actief in de fossiele industrie op basis van de data verzameling en analyse door Clarity AI.	Vergeleken met de goedgekeurde lijst van ECD ( ASN Bank) en deze is nog steeds goedgekeurd. ASN sluit activiteiten in de sector fossiele industrie uit.  Ook vergeleken met informatie uit Bloomberg. Deze rapporteert een score van 0%.  Monitoring in BC
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	5. Share of non-renewable energy consumption and production	Share of non-renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources, expressed as a percentage	Consumption: 62.67 % Production: 0 %	Gewogen gemiddelde over 4 kwartalen 2022	Monitoring in BC
	6. Energy consumption intensity per high impact climate sector	Energy consumption in GWh per million EUR of revenue of investee companies, per high impact climate sector	Total: 0.19104257 GWh / EUR M revenue	Gewogen gemiddelde over 4 kwartalen 2022	Monitoring in BC

Biodiversity	7. Activities negatively affecting biodiversity- sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity- sensitive areas where activities of those investee companies negatively affect those areas	0 %	Gewogen gemiddelde over 4 kwartalen 2022	Monitoring in BC
Water	8. Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0.027999006 tons / EUR M invested	Gewogen gemiddelde over 4 kwartalen 2022	Monitoring in BC

Waste	9. Hazardous waste ratio	Tonnes of hazardous waste generated by investee companies per million EUR invested, expressed as a weighted average	0.421463 tons / EUR M invested	Gewogen gemiddelde over 4 kwartalen 2022	Monitoring in BC
<p>Indicatoren voor sociale thema's en arbeidsomstandigheden, eerbieding van de mensenrechten en bestrijding corruptie en omkoping  <b>(SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS)</b></p>					
Social and employee matters	10. Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	1.28 %	Gewogen gemiddelde over 4 kwartalen 2022	Besloten dat onder de 5% acceptabel is. Streven is 0%  Monitoring in BC

	<p>11. Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises</p>	<p>Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance/complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises</p>	<p>0 %</p>	<p>Gewogen gemiddelde over 4 kwartalen 2022</p>	<p>Monitoring in BC</p>
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	12. Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	1.89 %	Gewogen gemiddelde over 4 kwartalen 2022	Besloten is minimaal 5% en streven is 0%.  Monitoring in BC
	13. Board gender diversity	Average ratio of female to male board members in investee companies	38.73 %	Gewogen gemiddelde over 4 kwartalen 2022	Monitoring in BC
	14. Exposure to controversial weapons (anti- personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0 %	Gewogen gemiddelde over 4 kwartalen 2022	Monitoring in BC

Tabel 2

**Additional climate and other environment-related indicators**

Adverse sustainability impact	Adverse sustainability impact (qualitative or quantitative)	Metric	Impact 2022	Explanation	Actions taken
<b>Indicators applicable to investments in investee companies</b>					
<b>Tabel 2: Klimaat- en andere milieu-indicatoren (CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS)</b>					
Water, waste and material emissions	9. Investments in companies producing chemicals	Share of investments in investee companies the activities of which fall under Division 20.2 of Annex I to Regulation (EC) No 1893/2006	0 %		Monitoring in BC

Tabel 3

Additional indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters

Tabel 3: Indicatoren voor sociale thema's en arbeidsomstandigheden, eerbiediging van de mensenrechten en bestrijding van corruptie en omkoping (SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS)					
Adverse sustainability impact	Adverse sustainability impact (qualitative or quantitative)	Metric	Impact 2022	Explanation	Actions taken
<b>Indicators applicable to investments in investee companies</b>					
Human Rights	9. Lack of a human rights policy	Share of investments in entities without a human rights policy	4.02 %	Coverage 0%	Besloten tot nader onderzoek Monitoring in BC
Anti-corruption and anti-bribery	15. Lack of anti-corruption and anti-bribery policies	Share of investments in entities without policies on anti-corruption and antibribery consistent with the United Nations Convention against Corruption	0 %	Coverage 0%	